Date: 02 October 2023



Hinckley & Bosworth Borough Council

To: Members of the Ethical Governance and Personnel Committee

Cllr A Pendlebury (Chair) Cllr E Hollick (Vice-Chair) Cllr CM Allen Cllr MB Cartwright Cllr MA Cook Cllr MJ Crooks Cllr WJ Crooks Cllr KWP Lynch Cllr LJP O'Shea

Copy to all other Members of the Council

(other recipients for information)

Dear member,

There will be a meeting of the ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE in the De Montfort Suite, Hinckley Hub on TUESDAY, 10 OCTOBER 2023 at 6.30 pm and your attendance is required.

The agenda for the meeting is set out overleaf.

Yours sincerely

DKON

Rebecca Owen Democratic Services Manager

- On hearing the fire alarm, leave the building **at once** quickly and calmly by the nearest escape route (indicated by green signs).
- There are two escape routes from the Council Chamber at the side and rear. Leave via the door closest to you.
- Proceed to **Willowbank Road car park**, accessed from Rugby Road then Willowbank Road.
- **Do not** use the lifts.
- **Do not** stop to collect belongings.

Recording of meetings

At HBBC we are open and transparent about how we make decisions. We allow recording, filming and photography at all public meetings including Council, the Executive and Planning Committee as long as doing so does not disturb or disrupt the proceedings. There may occasionally be some reports that are discussed in private session where legislation requires this to happen, but this is infrequent.

We also allow the use of social media during meetings, which helps to bring the issues discussed to a wider audience.

Members of the public, members of the press and councillors are hereby informed that, in attending the meeting, you may be captured on film. If you have a particular problem with this, please contact us so we can discuss how we may accommodate you at the meeting.

Use of mobile phones

To minimise disturbance to others attending the meeting, please switch off your phone or other mobile device or turn it onto silent or vibrate mode.

Thank you

AGENDA

1. APOLOGIES AND SUBSTITUTIONS

2. MINUTES OF PREVIOUS MEETING (Pages 1 - 4)

To confirm the minutes of the previous meeting.

3. ADDITIONAL URGENT BUSINESS BY REASON OF SPECIAL CIRCUMSTANCES

To be advised of any additional items of business which the Chair decides by reason of special circumstances shall be taken as matters of urgency at this meeting.

4. **DECLARATIONS OF INTEREST**

To receive verbally from members any disclosures which they are required to make in accordance with the Council's code of conduct or in pursuance of Section 106 of the Local Government Finance Act 1992. This is in addition to the need for such disclosure to be also given when the relevant matter is reached on the agenda.

5. **QUESTIONS**

To hear any questions received in accordance with Council Procedure Rule 12.

6. SOCIAL MEDIA POLICY AND GUIDELINES (Pages 5 - 20)

To present the updated social media guidance and best practice for employees and councillors.

7. CORPORATE COMPLAINTS 2022/2023 (Pages 21 - 38)

To provide the annual update in relation to corporate complaints and complaints considered by the Local Government & Social Care Ombudsman and the Housing Ombudsman.

8. MATTERS FROM WHICH THE PUBLIC MAY BE EXCLUDED

To consider the passing of a resolution under Section 100A(4) of the Local Government Act 1972 excluding the public from the undermentioned item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 10 of Schedule 12A of the 1972 Act.

9. COMPLAINTS UPDATE

An update will be provided on complaints 2023/14 and 2023/15 which were considered at the previous meeting.